

ANNUAL GENDER AND DEVELOPMENT (GAD) FOR CY 2024

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| Organization | Department of the Interior and Local Government IX | | |
| Organization Hierarchy | Department of the Interior and Local Government | | |
| Total Budget/ GAA of Organization | 170,292,000.00 | | |
| Total GAD Budget | 8,514,600.00 | Primary Sources | 13,209,214.62 |
| | | Other Sources | 395,200.00 |
| % of GAD Allocation | 7.99% | Total GAD Allocation | 13,604,414.62 |

| No. | Gender Issue/ GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization / MFO/ PAP or PPA | GAD Activity | Performance Indicators/Targets | GAD Budget | Responsible Unit/office |
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| CLIENT-FOCUSED ACTIVITIES | | | | | | | | |
| 1 | DILG shall provide technical assistance to LGUs on the preparation and implementation of GPBs and GAD ARs per JMC No. 2013-01 and 2016 - 01 | LGUs' need for technical assistance in crafting their respective GAD Plan and Budgets and GAD Accomplishment Reports and in gender mainstreaming | Strengthened policy commitments to pursue gender and equality and women's empowerment among LGUs | PAP: Local Government Empowerment Program | Training-Workshop on GAD Plan and Budget Formulation and Utilization of GA Tools to target LGUs | No. of target LGUs provided with capacity building interventions in the formulation of GPB 4 Municipalities per Province | Honorarium - 50,000.00 Traveling Expenses - 30,000 | LGCDD |
| 2 | | | | | Provision of technical assistance/coaching to PCMBs' GAD Focal Point System in the crafting/preparation of their respective GPB | No. of LGUs provided with technical assistance/coaching in the preparation of GPBs of LGUs | PS - 290, 814.2 (daily salary of MLGOOs) | LGCDD/ FOU's |
| 3 | JMC No. 2010 -1 re: Creation of Local Committees on Anti-Trafficking and Violence Against Women and their Children (LCAT - VAWC) provides for DILG to coordinate and monitor said local committees. This JMC is anchored on RA 9208 and RA 9262. | Report on increasing number of VAWC cases during the pandemic resulting to the need to monitor and strengthen the functionality of LCAT-VAWC | Increased number of LGUs monitored as to compliance to laws and policies relative to LCAT VAWC | PAP: Local Government Empowerment Program | Conduct of Annual Functionality Assessment on LCAT - VAWC Conduct of Data Analysis and publication of results | No. of LGUs assessed on the functionality of LCAT - VAWC - 75 LGUs No. of reports submitted (2 semestral reports) | Traveling Expense - 50,000.00 Van Rental - 30,000.00 Training Expense - 75,000.00 Printing Expense - 10,000.00 PS - 293, 827.72 (daily salary of MLGOOs and RFP x 2 days) | LGCDD POs |

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| 4 | MCW section 35: Protection of Children: DILG shall institute measures for LGUs to co,ply with the organization and functionality of the LCPCs at all levels | The situation of girl and boy children is stil a critical issue LGUs need to ensure that they live a secure life when they | To ensure the LCPCs are performing its functions especially in planning and spearheading programs for children in the LGUs with the | PAP: Local Government Empowerment Program | Conduct of Annual Functionality Assessment on LCPC | No. of LGUs assessed on LCPC functionality No. of reports submitted (1 consolidated report) | | LGCDD FOUs |
| 5 | Role of DILG as oversight agency in the Localization of Magna Carta of Women (MCW) particularly in the monitoring and evaluation of LGUs' compliance in the | The need to monitor and evaluate LGUs' GAD Code | LGUs in the region to formulate and established their respective GAD Codes | PAP: Local Government Empowerment Program | Conduct of monitoring on the establishment of GAD Code | No. of LGUs monitored with formulated/established GAD Code | PS - 290, 814.2 (daily salary of MLGOOs) | LGCDD |
| 6 | PCW-NEDA-DBM JMC No, 2012-01 4,1 Creation and/or strengthening of GAD Focal Point System. As required by MCW and following the PCW MC 2011-01 that states all agencies should have a focal poit system | No sustainability because the designation is term based | Strengthening and institutionalization of GAD Focal Point System | PAP: Local Government Empowerment Program | Conduct of technical assistance/ capacity development interventions provided to LGU GFPS | No. of orientation/seminar/TA provided for the LGU GFPS members | PS - 290, 814.2 (daily salary of MLGOOs) | LGCDD FOUs |
| 7 | DILG is in support of ensuring the progressive realization of children's rights in bringing about positive results for children and to build a "child-friendly" society through a mandatory audit system the Child-Friendly Local Governance Audit (CFLGA) DILG MC No. 2014-18 | Low rate of passers in the Child Friendly Local Governance Audit | To increase the awareness of Regional/Provincial City Field Personnel on CFLGA | PAP: Local Government Empowerment Program | Conduct of orientation to council and Regional/Provincial/City Personnel | No. of orientations for council and regional/provincial/city personnel on CFLGA conducted | PS - 3,550.00 (daily salary of RFP) | LGCDD |
| 8 | | | To institute an audit system to measure local governance performance in the delivery of services that would generate positive results for boys and girls | PAP: Local Government Empowerment Program | Conduct of Child - Friendly Local Governance Audit (CFLGA) | No. of LGUs conferred/endorsed with Seal of Child-Friendly Local Government Units | Training Expense - 50,000.00 PS 294,364.2 (MLGOOs- 290,814.2; RFP- 3,550) | LGCDD FOUs |
| 9 | Rule 15 Sec. 15-04 of the IRR on the RA 10354 or the RPRH Act of 2012, the DILG is mandated to ensure the submission of reports from the LGUs | Low submission rate of RPRH Semestral Report | To achieve 100% submission rate of RPRH Semestral Report | PAP: Local Government Empowerment Program | Conduct monitoring on RPRH Quarterly Report | No. of LGUs monitored on the submission of RPRH Report | PS 7,100.00 (RFP- 3,550 x 2 days) | LGCDD |
| 10 | | Absence of Local Implementing Teams in the LGUs | To achieve 100% of LGUs with established Local Implementing Teams | | Conduct monitoring on the establishment of RPRH Implementing Teams in the LGUs | No. of LGUs with established RPRH Implementing Teams | PS - 290, 814.2 (daily salary of MLGOOs) | LGCDD |
| 12 | Monitor and evaluate GAD mechanisms. Section 6.1. (f) 1-5, 7-9 of PCW-DILG-NEDA-DBM JMC 2013-01, and as amended by Section 6.1.a of JMC 2016-01 | Some LGUs compliance and non-compliance to GAD-related mandates are not being monitored and recorded accordingly. | LGU compliance to RA 9710 or Magna Carta of Women and JMC 2013-01 are efficiently tracked and monitored | PAP: Local Government Empowerment Program | Preparation of status report on LGUs compliance in the implementation of the JMC 2013-01 and its amendments to be submitted to the DILG Central Office as provided for in the JMC 2013-01 | No. of monitoring report submitted to DILG CO (1 report) | PS 1,468,271.00 (MLGOOs - 290,814.2 x 4 days; RFP- 3,550.00 x 4 days) | LGCDD |

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| 13 | DILG MC 2017-114 and MCW Rule IV Sec 12 03: the mandate of the DILG to monitor the establishment and evaluate the functionality of VAW Desks | Reports gathered by regional offices re: incidence of violence against women | All Barangay VAW Desks are functional and compliant with the requirements of RA 9710 | PAP: Local Government Empowerment Program | Barangay VAW Desk Evaluation | No. of LGUs with established Barangay VAW Desks - All LGUs No. of barangays monitored on the establishment /functionality of Barangay VAW Desk | PS 1,461,172.5 (MLGOOs - 290,814.2 x 5 days; RFP- 3,550.00 x 2 days) | LGCDD FOUs |
| 14 | | Limited trainings conducted to capacitate VAW Desks persons | To capacitate VAW Desk persons in every barangay particularly in handling VAWC Cases | | Enhancement of Reporting Mechanism | No. of Report Mechanism enhanced | PS(salary of IT Officer x 2 months) 104,176 | RICTU LGCDD |
| 15 | Republic Act 10630 amending RA 9344 otherwise known as the Juvenile Justice and Welfare Act (JJWA) of 2006 | Presence of children at risk (CAR) and children in conflict with the law (CICL) | LGUs are compliant to Juvenile Justice and Welfare Act (JJWA) | PAP: Local Government Empowerment Program | Monitoring on the compliance to Juvenile Justice and Welfare Act (JJWA) | No. of LGUs monitored in compliance to JJWA - 75 LGUs | PS 294,364.2 (MLGOOs- 290,814.2; RFP- 3,550) | LGCDD FOUs |
| 16 | Lack of Sex disaggregated database/ GAD Database in the LGU | Limited knowledge on how to collect and generate sex disaggregated data (SDD) and other GAD related information | To establish and maintain sex disaggregated data / GAD Database in every LGU as basis for gender responsive planning and budgeting | PAP: Local Government Empowerment Program | Monitor LGU with established/maintained GAD Database | No. of PCMs with established/ maintained GAD Database | PS 294,364.2 (MLGOOs- 290,814.2; RFP- 3,550) | LGCDD |
| 18 | Lack of knowledge products on GAD related concerns | Lack of GAD related data and IEC materials available for clients | To increase awareness of the public (all genders) on basic GAD concepts and gender-related issues. | PAP: Local Government Empowerment Program | Development and production of IEC Materials | No. of IEC materials developed and produced | PS(salary of IT Officer x 2 months) 104,176 | GFPS RADIANT |
| 19 | Lack of support of the LCEs on GAD-related programs | Lack of knowledge of the LCEs on Gender and Development | Knowledgeable and supportive LCEs on GAD-related programs | PAP: Local Government Empowerment Program | Conduct of Executive Briefing for LCEs (by province) | No. of Executive Briefing conducted No. of LCEs attended to the Executive Briefing | Training Expense - 60,000.00 | LGCDD |
| 20 | The DILG is mandated to provide capacity building activity to its personnel and LGUs in terms of gender and development mainstreaming | Lack of capacity development activities provided to the personnel and to the external clients | Increased knowledge on Gender Mainstreaming process | PAP: Local Government Empowerment Program | Conduct of GAD-related capacity building activities | No. of CapDev Activities conducted by DILG Provincial Offices No. of Personnel provided with CapDev Activities No. of LGUs provided with TA | Training Expense - 200,000.00 | DILG POs |

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| 21 | Need to continuously promote the participation of DILG personnel in GAD related activities to become oriented to updates to GAD related laws and policies | | | PAP: Local Government Empowerment Program | Attendance/ Participation to GAD-related Inter-Agency activities/ meetings | No. of activities attended | Traveling Expense - 100,000.00 | GFPS |
| Implementation of DILG Major PPAs | | | | | | | | |
| 22 | Limited gender perspectives and representation of women in local governance initiatives aimed at fostering accountability, transparency, and participation. | Absence of gender-inclusive strategies and training within DILG's various local governance activities and assessments. | Integrate gender-responsive approaches in DILG's local governance programs, with women's involvement, recognition, and leadership across activities. | 1. Accountable, Transparent, Participative and Effective Local Governance | Boost participation of women in SGLG, SGLGB, and FDP assessments. | Number of women participating in SGLG, SGLGB, and FDP assessments. | 132,500 | LGMED FOU's |
| 23 | | | | | Conduct of LAYAG Awards | Number of LGUs that excel in Local Governance relative to Social Protection | 100,000 | LGDD FOU's |
| 24 | Insufficient gender perspective and women representation in peace, order, and safety initiatives. | Traditional roles and societal biases often exclude women from decision-making roles in peace and security sectors. | To enhance women's representation and input in all peace and safety initiatives led by DILG. | 2. Peaceful, Orderly and Safe Local Governments | Creation of platforms to boost participation of women and marginalized sectors in POCs, ADAC, and ELCAC initiatives. | Number of women and marginalized sectors participating in POCs, ADAC, and ELCAC initiatives. | 127,700 | LGMED FOU's |
| 25 | | | | | Gender-responsive services and support for dependents/beneficiaries, especially for female dependents, of killed or wounded uniformed personnel. | 100% of women beneficiaries receiving support from the Social Benefits Program. | | LGMED FOU's |
| 26 | Insufficient representation, protection, and consideration of women's and children's rights in local governance programs, mechanisms, and activities. | Lack of gender-responsive strategies, technical assistance, capacity-building programs, and monitoring tools within DILG's initiatives for local governance and community protection. | Enhance and ensure the representation, protection, and active participation of women and children programs | 3. Socially Protective Local Governments | Introduce monitoring and evaluation tools to ensure gender-responsive project implementation, such as in the Monitoring and Evaluation Assistance to Local Government Unit (MEALGU) Program. | 100% of DILG projects have incorporated gender-responsive tools by the end of the second year. | 25,000 | PDMU FOU's |
| 27 | Underrepresentation of women and marginalized genders in decision-making and implementation processes related to disaster risk reduction, climate change adaptation, and COVID-19 response. | Historical gender norms and biases, lack of gender-focused capacity-building, and insufficient data on gender-specific vulnerabilities and needs. | Ensure women's and marginalized genders' involvement, influence, and consideration in DILG's initiatives related to environment protection, climate change adaptation, disaster resilience, and COVID-19 response. | 4. Environment Protective, Climate Change Adaptive and Disaster Resilient Local Governments | Integrate gender-sensitive disaster response strategies and encourage women's participation in planning. | # of LGUs with gender-sensitive DRR-CCA plans | 5,000 | LGDD FOU's |

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| 28 | Marginalized participation and representation of women in LGUs' business operations, transportation plans, and food security measures. | Absence of gender-responsive mechanisms within LGU operations, policies, and advocacy campaigns. | Enhance women's participation and influence in DILG's initiatives related to local business, sustainable transportation, and food security | 5. Business-Friendly and Competitive Local Governments | Creation of platforms to boost participation of women and marginalized sectors in business competitiveness; transportation policies and strategies; and food security PAPs. | Number of women and marginalized sectors participating in business competitiveness; transportation policies and strategies; and food security PAPs. | 5,000 | LGCCD FOU's |
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| No. | Gender Issue | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization | GAD Activity | Performance Indicators/Targets | Total Agency Approved Budget | Responsible unit/Office |
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| ORGANIZATION-FOCUSED ACTIVITIES | | | | | | | | |
| 29 | JMC No. 2013-01 and JMC 2016-01 mandates the DILG to monitor LGU compliance on the formulation, submission and implementation of GAD | the need to continuously review and endorse the LGU GPBs to ensure the gender responsiveness of the | LGUs abide with the requirements of JMC 2013-01 and 2016-01 and other existing laws. | PAP: Local Government Empowerment Program | Review and Endorsement of GAD Plan and Budget and Accomplishment Report of Provinces, Cities, Municipalities and Barangays | No. of LGUs with reviewed/endorsed GPB and GAD AR | PS 4,677,670.00 | GFPS FOU's |
| 30 | | Low level of mainstreaming efforts on gender perspectives to DILG PPAs | Improved level of gender mainstreaming efforts | PAP: Local Government Empowerment Program | Training on the Formulation of GAD Agenda | No. of orientation/training on gender analysis tools for GFPS in RO and Field Operating Units | Training Expense - 60,000.00 Resource Person - 20,000.00 | LGCCD |
| 31 | MCW IRR Chapter VI Section 36 C, generation and maintenance of GAD Database. All Departments including attached agencies and other government instrumentalities shall develop and maintain a GAD database containing gender statistics and sex disaggregated data | Outdated GAD related information to serve as reference in strengthening GAD mainstreaming efforts in the Department | To improve mechanisms for gender mainstreaming in the Department | PAP: Local Government Empowerment Program | Generation of up-to-date GAD related information to serve as bases in the formulation of agency plan and programs on GAD | Gender statistics are updated on DILG personnel by sex, position and educational attainment, assignment and status of appointment Presence of updated GAD Database | PS(salary of IT Officer x 2 months) 104,176 | FAD RICTU |
| 32 | | | | | Training on the establishment of GAD Database and the use of Gender Statistics | | Training Expense - 50,000.00 Honoraria - 20,000.00 | LGCCD FAD |

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| 33 | JMC No. 2010-1 re: Creation of Local Committees on Anti-Trafficking and Violence Against Women and their Children (LCAT-VAWC) provides for DILG to coordinate and monitor said committees | Limited monitoring activity to determine the functionality of LCAT VAWC | To determine LCAT VAWC functionality at the P/C/M Levels | PAP: Local Government Empowerment Program | Conduct orientation to DILG Regional focal persons on the guidelines in monitoring the functionality of LCAT VAWC | No. of orientation for DILG Regional Focal Persons on the guidelines in the monitoring of functionality of LCAT-VAWC | Training Expense - 75,000.00 | LGCCD |
| 34 | Need to continuously promote the participation of DILG personnel in GAD related activities to become oriented to updates to GAD related laws and policies | Low level of awareness of some DILG personnel on the protection and fulfillment of women's and children's human rights | To raise the consciousness and support of DILG personnel on the protection and fulfillment of gender equality and women's and children's rights | PAP: Local Government Empowerment Program | Conduct of GAD relevant activities/attendance to the following relevant GAD activities; Women's Month Senior Citizen 18-Day Campaign to end VAW International Day against Human Trafficking Children's Month Celebration, and others | HIV/AIDS Day and International Day Against Human Trafficking | Training Expense - 6,000.00 | FAD LGCCD |
| 35 | | | | | | Children's Month Celebration | Training Expense - 6,000.00 Supplies and Materials - 10,000.00 | FAD |
| 36 | | | | | | 18-Day Campaign to end VAW | Training Expense - 50,000.00 | LGCCD |
| 37 | | | | | | Women's Month Celebration | Training Expense - 500,000.00 | GFPS FOUs |
| 38 | | | | | | Sports and Health Activities | 315,000.00 (1,500 x 210 pax) | FAD |
| 39 | | | | | | Nutrition Month Celebration | Training Expense - 50,000.00 | FAD |
| 40 | | | | | | PWD | Training Expense -131,210.00 | LGCCD |
| 41 | | | | | | Senior Citizen | Training Expense -131,210.00 | FAD |


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| 42 | Lack of updated process or mechanism to promote awareness and provide updates in the current GAD efforts that is being implemented by Regional Office | Lack of updated GAD Corner/GAD website section | GAD Corner maintenance and updated at the DILG Website and/or Regional/P/C/M Offices | PAP: Program Strengthening of Internal Organizational Capacity | Maintenance of GAD corner in R/P/C/M DILG Offices | GAD Corner maintained in the R/P/C/M DILG | PS(salary of IT Officer x 2 months) 104,176 Supplies - 50,000.00 | FAD LGCCD RICTU |
| 43 | | | | | Establishment of GAD Corner in the LGRRC | | PS 15,150.00 RFP - 3,550 x 3 days Librarian - 1,500 x 3 days | LGRRC |
| 44 | Section 37 A.1.a Magna Carta of Women IRR states that all agencies shall formulate their annual GAD plans, programs and budgets within the context of their mandates. | There is a need to improve the capacities of concerned DILG personnel on GAD planning and budgeting, especially on the integration of GAD in the DILG programs, projects and activities, among others. | Increased capabilities of concerned DILG personnel on GAD planning and budgeting, especially on the integration of GAD in the DILG programs, projects and activities | PAP: Program Strengthening of Internal Organizational Capacity | Conduct of workshop in the formulation of GAD Plan and Budget (GPB) and GAD Accomplishment Report (AR) | No. of workshops on the formulation of GAD Plan and Budget and GAD Accomplishment Report (AR) No. of Regional GAD Plan and Budget and GAD Accomplishment Reports prepared and submitted | Training Expense - 30,000.00 | GFPS |
| 45 | MCW IRR Chapter VI Section 36.C. Generation and maintenance of GAD Database. All departments, including their attached agencies and other government instrumentalities shall develop and maintain GAD Database containing gender statistics and sex-disaggregated data that have been systematically gathered, regularly updated, and subjected to gender analysis for planning, programming, and policy formulation. | There is a need to continuously update the GAD-related information to serve as reference in planning and decision-making | To establish a mechanism that will strengthened the campaign against all forms of violence | PAP: Program Strengthening of Internal Organizational Capacity | Establishment of Men Opposing Violence Everywhere (MOVE) | No. of Regional Order on the establishment of MOVE | Supplies - 50,000.00 | FAD |


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| 46 | PCW-NEDA-DBM JMC No. 2012-01, 3.5 Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall coordinate the preparation of the agency GPB and the GAD AR, monitor its implementation and report on its results. To perform their roles, it is important the GFPS members are provided with the required gender capacity. | Absence of adequate training/orientation on GAD-related laws and issuances | To capacitate GFPS members and DILG IX personnel on the localization of MCW and other special laws protecting women and children | PAP: Program Strengthening of Internal Organizational Capacity | 1. Orientation on Gender Fair Language 2. Reorientation on Basic Concepts on GAD 3. Orientation on SOGIESC 4. Ladderized Levelling-off Sessions on Gender and Development 5. Orientation on CODI Process 6. Pre-Retirement Orientation 7. Wellness Seminar for SC | No. of Capacity Intervention conducted No. of DILG IX personnel capacitated | Training Expense - 100,000.00 Resource Person - 60,000.00 Traveling Expense - 50,000.00 | FAD |
| 47 | Not all DILG employees are committed to contribute to the Department's GAD efforts because of lack of gender sensitivity and awareness on GAD related policies and mandates, among others | There is a need to orient/train the newly hired personnel on GAD | Increased level of awareness of newly hired personnel on GAD, including GAD-related laws, policies and programs | PAP: Program Strengthening of Internal Organizational Capacity | Conduct of Gender Sensitivity Training for DILG personnel | % of target personnel have undergone GAD orientation/reorientation on on GST -- 100% of target DILG newly hired personnel | Training Expense - 50,000.00 | FAD |
| 48 | Increasing health and illness and other related medical issues of DILG employees | Work-related stress | To promote a health-friendly working environment for all DILG Personnel | PAP: Program Strengthening of Internal Organizational Capacity | Health and wellness activities for DILG personnel - Psychosocial Activities - Annual Medical Check-up | No. of Health and Wellness activities conducted | Training Expense - 50,000.00 Medical Check Up - 300,000.00 | FAD |

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